

RESOLUTION 2023-###

RESOLUTION APPROVING THE CITY'S CLASSIFICATION AND COMPENSATION PLAN AND ORGANIZATIONAL CHART FOR FY 2023/24.

WHEREAS, under the City of San Pablo's Personnel Rules adopted by Resolution 2014-031, the City Manager serves as the City's Personnel Officer and is responsible for the preparation of a Classification Plan ("the Plan") which includes an Employee Allocation List, Salary Range Schedules and Class Specifications, and City Organizational Chart;

WHEREAS, prior to commencement of each Fiscal Year, the City Manager shall provide the City Council with a review and report on the Plan. Amendments to the Plan shall be considered at that time;

WHEREAS, the Plan should be reevaluated on a yearly basis and maintained in such a manner so as not to cause inefficiencies in the operation of City business.

WHEREAS, this is not a project as defined by CEQA;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of San Pablo hereby amends and adopts the City's Classification and Compensation Plan effective July 1, 2023.

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ADOPTED this 17TH day of July 2023, by the following votes:

AYES: COUNCILMEMBERS:
NOES: COUNCILMEMBERS:
ABSENT: COUNCILMEMBERS:
ABSTAIN: COUNCILMEMBERS:

ATTEST:

APPROVED:

Dorothy Gantt, City Clerk

Abel Pineda, Mayor